



Capabilities

LEADERSHIP DEVELOPMENT & COACHING

- Executive coaching for SES
- Group coaching for supervisors and aspiring leaders
- Skills development
- LPI 360° Leadership Assessment

MEETING FACILITATION & LISTENING SESSIONS

- Facilitate a consensus-based group process to achieve critical results on a focused issue or set of issues.
- Soliciting and synthesizing input from employees and stakeholders
- On/Off-site facilitation
- Post-session report preparation and debrief of observations

STRATEGIC & ANNUAL PLANNING

- Trend analysis and best practice benchmarking
- Soliciting and synthesizing input from employees and stakeholders
- On/Off-site facilitation
- Post-session report preparation and debrief of observations
- Follow-up execution planning
- Annual updates

DIVERSITY, EQUITY, ACCESSIBILITY, & INCLUSION/ EEO CONSULTATION

- MD-715 reporting & analysis
- Equity listening sessions
- Climate assessments
- Action planning and management
- Issue/strategy development

ORGANIZATION & TEAM DEVELOPMENT

- Intra-teambuilding (new team formation, teams with issue-focused challenges, teams with problems)
- Cross-teambuilding
- Cross-culture sharing and team development
- Developing high-performing teams

TRAINING & MINI-WORKSHOP SERIES

- Accountability
- Conflict Management
- Workplace Diversity
- Effective Communications
- Effective Meetings and Processes
- Emotional Intelligence
- Five Levels of Leadership
- Situational Leadership
- Leadership Development
- Leadership for Non-Managers
- Program and Project Management
- Strategic Leadership
- Team Development
- *Custom Trainings Available*

ABOUT US

KMJ Consulting is an EDWOSB that provides management consulting and leadership development services for government agencies and mid-size companies. We create sustainable solutions that serve our customers' current problems and future needs.

KMJ Consulting is a subsidiary of Kimberly M. James Enterprises, LLC.
COMPANY

SUMMARY

- Established in 2019
- Under \$16.5 Size Standard
- DUNS # 114884354
- UEI: ZIPZGTIG39F7
- Cage: 99WQ8

NAICS Codes:

- 611430: Professional and Management Development Training
- 541611: Administrative Management & General Management Consulting Services

CONTACT DETAILS

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